

### **Mr Wiesław Rożlucki**

Economist, graduate of the Faculty of Foreign Trade at the Warsaw School of Economics (1970), PhD in economic geography (1977). British Council scholarship holder at London School of Economics (1979 – 1980). Between 1990 and 1991, an adviser to the Minister of Finance, and then a director of a department at the Ministry of Ownership Transformations. 1991 – 2006, President of the Management Board of the Warsaw Stock Exchange. 1994-2006, Member and Chairman of the Supervisory Board of the Central Securities Depository of Poland. Member of the Executive Board of the Federation of European Securities Exchanges FESE and of the Working Committee of the World Federation of Exchanges WFE (1994 – 2006). At present he holds the position of Chairman of the Program Board of the Polish Institute of Directors and is a member of the Best Practices Committee established in 2001. Member of supervisory boards of big public companies including Bank BPH S.A., Orange Polska S.A. Adviser to the Rothschild investment bank and Warburg Pincus International *private equity* fund. Chairman of the Chapter of the Polish President's Business Awards since 2011. Holder of the Commander's Cross with Star of the Order of Polonia Restituta and French L'Ordre National du Merite.

### **Mr Jarosław Grzywiński**

Former President of the Board of the Stock Exchange, legal counsel, scholarship holder at the University of Bayreuth (Germany), scholarship holder at the University of Oxford (UK), member of supervisory boards of public and non-public companies. Specialist in corporate governance issues. International Partner in international law firms. Specialist in strategy development projects and organisation of financing of investment projects. Key functions held in the capital and financial market:

- President of the Management Board of the Warsaw Stock Exchange,
- President of the Supervisory Board of the Polish Power Exchange,
- President of the Supervisory Board of BONDSPOT S.A,
- Vice-President of the Exchange Board,
- Member of the Board of Directors of AQUIS Exchange (London).

Currently Head of the Capital Markets Practice of the Business Centre Club.

### **Mr Artur Czeszejko-Sochacki**

He has been with IMS S.A. since its beginning: between 2000 and 2001 he held the position of President of the Management Board and between 2001 and 2008 he was a Member of the Management Board, including as Financial Director by 2007. He held managerial positions in the following companies: IMS r&d sp. z o.o. (formerly Tech Cave Sp. z o.o.) – Member of the Management Board (2006-2008); PPHU Zorza SA -Vice-Chairman of the Supervisory Board (2003 – 2005). Previously Commercial Director and Representative for the Management Board (1998-2001), and later on President of the Management Board (2001-2002) Artmann Sp. z o.o. Between 1998 and 2006 he was the Chairman of the Association of Individual Investors branch in Warsaw.

### **Mr Jarosław Dominiak**

Graduate from the Faculty of Management and Computer Science at the University of Economics in Wrocław. He completed post-graduate studies in enterprise management (Warsaw School of Economics) and Finance Management in SME (Wrocław University of Economics). He was the initiator and first chairman of the Association of Individual Investors. Since 2000 he has been a scholarship holder and member of American organization Ashoka –Innovators for the Public. Since July 2011 he has been a member of permanent advisory group SMSG (Securities and Markets Stakeholder Group) at ESMA (European Securities and Markets Authority) in Paris. He specializes in financial communication and investor's club. Since 2000 he has been a representative of the domestic investor organisations at the World Federation of Investors Corp. Member of many community groups and consultation boards appointed by the Minister of Finance and Minister of State Treasury (including Financial Market Development Board, Warsaw Stock Exchange Privatisation Board, Civic Shareholding Board at the Ministry of State Treasury), member of a consultation team created as part of work on the project of „Corporate Governance Code” of the Polish Corporate Governance Forum, member of the jury at the competition for the best internet website of a publicly traded.

### **Mr Andrzej Chajec**

He graduated from the Faculty of Law and Administration of the University of Warsaw in 1991. In 1995 he was entered into the the list of legal advisors. In 1993 he had started to work for Beata Gessel, Andrzej Chajec i Wspólnicy, a legal firm, where he became a partner in 1995 and a co-managing partner in 2000. Earlier, he had worked as a lawyer for KPMG and was responsible for corporate cases. His professional career was also linked with Vinson & Elkins, where he participated in the work of teams responsible for privatisation and equity investments. He has co-operated with both Polish and foreign clients such as Enterprise Investors, Elektrim and Merrill Lynch. Being one of the founders of Chajec, Don-Siemion & Żyto, a law firm, he provides advice to his clients in respect of company law, mergers and acquisitions. His professional competence also includes preparation and carrying out of international issuance of securities and venture capital transactions.

Mr Andrzej Chajec meets the criteria of independence according to Annex II to the European Commission's Recommendation 2005/162/EC dated 15 February 2005 to which the collection of "Best Practices of Companies Quoted on the Warsaw Stock Exchange 2016" pertains.